		Economic Development Strateg	gy 2012-17 Year One Action Plan 2012-13 Review and 2	2013/14 Actions		
B2B						
No.		Action	2012-13 review	2013-14 Actions		
	isiness – Objective: Strengthening the Business Base					
	We will develop a long-term economic strategy built on 'diverse specialisation', aiming to increase both the proportion of knowledge intensive employment and the proportion of high quality jobs in retail, leisure, tourism and distribution		v as a whole and actions which flow from it are covered in the			
2			trial, others to follow, including generic business start-up.	Revamp of council website planned for autumn 2013 which should improve customer journey. Continue to add more business options to the route map, encompassing all NBC services by Mar 2014		
		North Staffordshire District Enterprise & Education Partnership group (DEEP)	Unable to establish appropriate funding to support continued employment of the education/business co- ordinator after Staffordshire partnership funding ran out in July 2012. However, the successful Job Carousels, developed by the DEEP group are being reintroduced from Feb 2013.	LEP in talks with NuLC and Keele University re setting up an Education Business Partnership - meeting with potential partners Sept 2013. Work up bid to submit for LEP funding Dec 2013. Interest from the LEP education trust in exploring Job Carousels as a way to enable young people to have more informed career choices - decision expected by Mar 2014.		
		local business support and link from Stoke & Staffordshire Local Enterprise	pilot scheme which has now been extended to a full time, 6 day a week service contactable by telephone and e-mail.	Continue to promote the Helpline as a first point of contact for businesses seeking help and advice. Funding to develop business support offer sought via LEP - LEP EFSIS draft submission Oct 2013; final submission Jan 2014, spring 2014 agreement of EFSIS.		
				Sept 2013 - Jun 2014 - Continue to engage with schools and volunteers to develop Job Carousel format, 8-10 carousels held, 20-25 businesses engaged; Dec 2013 - explore appetite for schools Christmas market; July 2014 Hold another schools market to encourage young entrepreneurs (aim for 6-8 schools involved); Participate in NULC town centre enterprise day - July 2014		

	Highly successful year again, including bringing in a new sponsor, the County Council. 24 Newcastle-based businesses entered, most of which went on to submit a business plan for the second round. Three overall winners were presented with cash prizes at an awards ceremony attended by over 80 people.	Final judging and awards evening Oct 2013; first planning meeting for 2014 - Feb 2014 (may consider changing format t reflect current business needs and possibly incorporating 'Enterprize'); launch of 2014 competition - May 2014. Aim for 25 entrants from across the borough.
The LEP with the aim of unlocking the potential of the private sector	Staffordshire businesses throughout the region. The Make It team has also held commercial property events. The Stoke and Staffordshire website also publicises partner events on its website	Will need to be intergrated with LEP EFSIS - draft submission Oct 2013; final submission Jan 2014, spring 2014 agreement EFSIS
2.7 Actively manage business pages of NBC's website	This is ongoing. The council website is being revamped in 2013/14 which improve the customer journey.	Revamp of council website planned for autumn 2013 which should improve customer journey. Update pages at least guarterly (Oct 2013, Jan 2014, Apr 2014)
2.8 Introduce Planning Charter Mark		Cabinet 12/12/12 approved proposals on the steps likely to be required to achieve Planning Charter Mark status in 2013
2.9 Delivery of faster and more reliable broadband across Staffordshire	The BDUK Superfast Broadband project in Staffordshire is underway, the BDUK allocation of £7.44m has been match- funded by the County Council. A project manager has been appointed to keep stakeholders informed and ensure they are ready to assist with the delivery phase.	
2.10 Establish business enterprise coach in Newcastle. Initially focusing on unemployed people.	Newcastle Business Enterprise coach established working with unemployed people based centrally at the Civic offices, Guild Hall and Library. 27 people assited to start a business and 12 business starts	Continue to support and promote the Newcastle Business Enterpise Coach by providing rooms at the Civic Offices and Guildhall. Also, attend activities to provide business advice a support as required.
2.11 Set up Newcastle Partnership Social Enterprise	Newcastle Partnership have completed work to identify public services across the Borrough with potential for SE delivery and gaps in provision that could be commissioned by SE	Continue to work with Newcastle Partnership to implement th recommendations from the Social Enterprise sub group.
2.12 Work with local business community to develop proposals for funding from the Regional Growth Fund	GE Power Conversion successfully applied for a grant from the RGF in 2012 to enable the expansion of its Butt Lane factory	Support for the company in meeting BIS requirements of the grant offer. Support for the company in addressing any planning requirements in advance of submitting plans for the proposed development. Support for the company in organisi a workforce development conference of firms within the sector o address common skills and workforce issues. The availability of RGF will be further promoted via the Make It te and the Chamber of Commerce. It should be noted that the Council supported JCB in achieving a grant offer which facilitated its acquisition of the Blue Planet building in the Borough for use as the company's logistics hub.

3	We will support development of emergent knowledge intensive sectors, building on higher and further education expertise	3.1 Develop the Business and Innovation Group (BIG) to support high growth companies	Staffordshire Universities, KSBP and NSCCI. Has held a number of events including the Technology Strategy Board	Continue to develop the BIG offer, particularly staging events that other organisations cannot offer on their own, including access to European funding based around networks and collaborations. Target is to assist an additional 100 businesses.
		3.2 Mentoring & work placements for students wishing to pursue a science based career	NuLC running the 'Britten Academy' for VIth formers studying Maths/Economic/Accountancy which will include a mentor and work experience.	Ongoing in 2013-14
		3.3 Use 'Career Academies' to raise aspiration and attainment for young people	NuLC no longer affiliated to the organisation 'Career Academies' but using a similar model (mentors, guru lectures, placements, etc). NBC mentored one student and offered two paid placements during 2012-13. The Enterprise & Business Academy is working closely with Argos and includes a 'Dragon's Lair' competition for students.	On-going in 2013-14. Looking at developing more flexible ways for employers to engage with courses.
		3.4 Attract more young people into education, training and employment through the STEM sectors	NuLC actively promoting STEM to 6th formers. Student	NuLC looking for more employers to offer work experience relevant to STEM students.
		3.5 Promote Keele University as an exemplar of environmentally aware and sustainable campus to demonstrate the expertise offered and grow the low carbon & environmental sustainability expertise in the Borough	Approximately 12000 people have visited the hub including borough schools and a wide cross-section of demographics have visited, particularly on the Community Day. A vertical axis wind turbine developed by a Keele	Sustainability hub strategy)
4	We will support development of the professional and business services sector	4.1 Continue the development of Finest as the region's leading professional services network	comprehensive programme of lectures, talks and seminars, to encourage B2B activities and collaborations and to promote training at all levels including senior management. Futurefinest continues to provide mentoring, networking, social and CPD opportunities for young	As finest enters its 10th year of operation it plans to refocus its activities on business basics concentrating on member to member business generation, standards and training, economic development, business opportunities and investment. Restructuring of the Steering Group and working groups Oct 2013. NBC to hold another 'meet the Chief Exec event' by Mar 2014.

		4.2 Bring forward suitable business accommodation in Newcastle Town Centre. See also 8.4, 8.5 and 8.6	1. Work on new 'Civic Hub' project which aims to co- locate Borough and County Council employees and bring outlying staff into the town centre. 2. Work on 'seeing is believing' brochure which aims to convince agents and developers of the potential (and suitability) of town centre office sites for office development and deter recourse to out of town development. 3. Discussions with agent acting for Blackfriars site to share market intellegence and enquires. 4. Support for Morston Assets in seeking funds for the refurbishment of Blackburn House.	Continue to progress actions listed in 2012-13 (Civic Hub, Blackburn House, Blackfriars, Utilise the 'Seeing is Believing' to market town centre development opportunities)
		4.3 Encouraging local procurement of professional services	finest continues to promote member and public sector procurement opportunities on its website.	Plans to develop good practice examples with NBC Procurement Officer and to disemminate these to othe local authorities.
-	Borough's successful logistics sector	5.1 Marketing the Borough for inward investment 5.2 Exploit the PR value to the Borough of	1. Worked with the 'Make It Stoke and Staffordshire' Inward Investment team to prepare promotional copy about the area. 2. Prepared North Staffs investment brochure. 3. Responded to development enquires with appropriate property options in the Borough. 4. Worked with the Make It team and Mickeldore to identify prospective growth sectors which North Staffordshire has a realistic prospect of success and developed marketing strategies to target these. This is used in much of our promotional material.	Continue to progress actions listed in 2012-13 (Make It, Mickeldore, North Staffs brochure, responding to development enquiries) As 2012-13
		the outstanding environmental standards attained by the Blue Planet building		JCB announcement fully exploited.
	benefit to local companies from public sector procurement.	6.1 Make more use of the Think Local for Business (TL4B) website to promote business opportunities	TL4B has now been incorporated with Lichfield, Tamworth and Stafford districts as founding members. A business manager has been employed to increase membership. Membership of Newcastle businesses has grown over the last 12 months, albeit only slightly.	TL4B company has ceased trading. Need to explore other opportunities to promote B2B activities, possibly through the LEP EFSIS bid (see timetable in 2.3).
		6.2 Set up procurement hub on council website for lower value contracts	Procurement hub ready to go live, but delayed whilst the Procurement Gateway Process and expected outcomes were rolled out to each of the departmental management teams. This has now been completed.	Roll out of the procurement hub.
		6.3 Set up internal 'gate keeping process' to provide assistance to officers preparing larger contracts	The 'gate keeping process' is the procurement gateway process mentioned in 6.2. A briefing paper was submitted to Executive Management Team and ratified and presented to departmental mangement teams.	Inform NBC business managers of next steps

		Staffordshire contracts portal covering all sectors	As part of the Staffordshire Procurement Group three District Councils have agreed to contract with Bravo Solutions as a provider for their E-Tendering platform. Stoke City Council already has the Bravo platform in place and has rolled training out to local providers in utilising this solution.	Further development work around a Staffordshire platform.
	and Infrastructure – Objectiv			
7	We will draw up a Masterplan to guide the future development of Newcastle Town Centre	7.1 Further development of the Newcastle Town Centre Strategic Investment Framework (SIF) - see further Objective 18	Cross refer to the projects in objective 18	Cross refer to the projects in objective 18
		7.2 Bringing forward the development of a major new retail scheme for the Ryecroft site (further detail see 8.1)	1. Engaged expert commercial advisor (Cushman & Wakefield) to help secure a development partner for the site; 2. agreed marketing plan for the scheme; 3. commissioned planning consultants to advise on appropriate planning policy document to make the case for comprehensive treatment.	Aim to secure prefered development partner by Srping 2014, complete Development Agreement, apply for planning permission and sign up key anchor tenants by the end of 2014.
		the Ironmarket	This project has now been subsumed within the 'Civic Hub' proposal intended to co-locate all Newcastle-based County Council and Borough Council staff. Business case under preparation as well as options appraisal of potential sites within the town centre.	See comments in 2012-13; make outline business case for scheme, secure commitment of two councils, complete site options appraisal by autumn 2013; full business case completed by Spring 2014.
		7.4 Securing the satisfactory redevelopment of the former Blackfriars Bakery site, Pool Dam	No success to date.	Discussions will continue with agent and developer and potential enquiries shared. Unsuitable proposals will not be supported.
		7.5 Adoption of design briefs for each of the town centre's three key development sites (see 7.2, 7.3, and 7.4 above) as agreed planning policy	Design briefs completed and will be subsumed within proposed Town Centre SPD.	Incorporate proposals for the three key sites in the next Planning Policy document for the area.
8	We will bring forward proposals for retail and business accommodation in Newcastle Town Centre with priority placed on growing its professional services and a distinctive retail offer	partner for the Ryecroft scheme (ensuring	Formal marketing not yet underway; aim is to secure development partner by Summer 2013 selected on the basis of those stated objectives (and others)	See comment at 7,2
		8.2 Town centre promotion (including that of its independent shops offer) see further Objective 18	See section 18	See section 18
		8.3 Develop a new Civic Centre with co- located services between NBC, SCC and the PCT	see 7.3	see 7.3

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	8.4 Market key town centre development sites for office development		as 2012-13; explore potential for addition resource from Make It to ensure that this is given greater priority (especially while the Hanley CBD is not available); detailed discussions with agent acting on behalf of two known large scale office enquiries.
		Succesful bid for funding from the Growing Places Fund. Not yet taken up as Morston now seeking a pre-let prior to committing to refurbishment. Sharing market intellegence and enquiry information with Morston in respect of two current large scale office enquiries.	Successfully bring one of two known enquires to fruition.
	occupation	continued both on the Borough Council's website and via the appointed estate agent. Unfortunately the second floor offices remain vacant.	Continue to market the remaining office space for occupation including exploring innovative models for new business occupation in conjunction with Keele University.
	8.7 Undertake complementary investment in the town centre to attract further developer interest, in line with the Town Centre Strategic Investment Framework (see further objective 18)		
	Centres and the Conference Hotel	itself but to seek interest from hotel operators to build and	Secure sufficient interest in IC5 to encourage SCC to begin construction. Support, where possible, university actions to find a hotel developer.
	businesses	promote interest in IC5 (see 9.1) and is actively working with the Make It team to promote the area and the science park for inward investment, including a presence at the UK Renewables Conference at Glasgow last year and sponsorship of Make It's trip to the Mippim Conference in March.	
	businesses	The Nova Centre is now full with 16 small companies based here (some hot desking). Currently looking at how to sustain the model and ensure that (a) businesses currently based here are able to stay in the area after their two year business occupancy expires, and (b) space is freed up for new enterprises	Develop strategy to help tenants move on after 2 years - may include potential accommodation on campus

We will enable the development of higher quality housing for current and future residents, with an explicit aim to increase the attractiveness of North Staffordshire as a home to affluent residents	10.1 Identify housing development sites specifically for 'high earners' in the Site Allocations Development Plan Document		The Council, as local planning authority, will be confirming its preferred approach to the preparation of a planning policy framework in the second half of 2013/14.
We will bring forward new sites for employment and housing through the Site Allocations Development Plan Document to enable the further growth of the Borough.	11.1 Identify an appropriate and attractive range of new employment sites in the Site Allocations Development Plan Document to replenish the supply of development land in the Borough	Local Plan is still at the 'Issues and Options' stage.	As above.
e – Objective: Transforming A			
We will raise skills, reduce worklessness and raise aspirations as a core element of all transformational strategies	basic employability skills required by local businesses based on research into local employers needs	agenda. Specific work to encourage more apprenticeships through the 100 in 100 campaign launched during national apprenticeship week March 2013	Promote the Council's shared apprenticeship scheme with partners to recruit 12 apprentices. Interviews planned for May - August 2013. Support the Talent Match project to encourage young people aged 18-24 yrs unemployed for 12mths, into training and employment. Coalfields Regeneration Trust ceased funding to all FEI's from
	training back into work to reduce worklessness	people across the Borough and has engaged with 288 people, supported 117 into training and 82 people into employment. Continue to coordinate Newcastle Employment and Skills Group to enable futher joint working especially in realtion to welfare benefit cuts.	May 2013. The Knutton FEI closed July 2013. We will continue to seek funding for non mandatory support to encourage people into training and employment.
We will work towards getting the right skills mix to increase productivity	over the next 5-10 years and identify the	sector-specific marketing campaign based on the recommendations of last year's Mickledore study.	LEP Education Trust establsihed to improve links between business, schools and education and training providers. Also to match supply to demand and identify communication and networking opportunities. Develop annual calendar of events.
We will stimulate demand for higher skills and create opportunities for people to acquire skills for current and future industrial structure	Stoke and Staffordshire qualified to graduate level and above	on the Communications and Networking group.	LEP Education Trust will promote a calendar of activities that seek to raise the acheivements of pupils and students and to raise educational and training aspirations. Work will focus on schools and business links, supply and demand and communications.
e and Marketing' – Objective -			
We will develop an external marketing strategy for the Borough	team	current enquiies and prospective leads. Follow up leads and offer sites and premises which meet clients' requirements.	Continue to pursue, as column three
	15.2 Produce North Staffordshire Employment Land Compendium		Design and production of the North Staffs site Brochure widely disseminated amongst local and regional agents.

16	<b>15.3 Actively develop links at strategic and operational levels with The LEP</b> 16.1 Confirm existing customer profile of	2012 to focus on the establishment of the Stoke and Satffordshire Education Trust.	Continue to play an active role in the Education Trust Communications and Networking Group, as well as Board Level engagement and task/finish groups such as those preparing an economic strategy for the LEP area. Newcastle TCP Marketing theme group is looking at target
	town centre users to see if any changes since previous surveys carried out	that this work would be deferred until the town centre manager was in post.	markets - report expected Jan 2014.
	16.2 Identify gaps from the research and define target market for marketing campaigns	See 16.1	See action 16.1
	16.3 Develop appropriate marketing material for town centre assets	construction (launch planned for Apr 2013.	Newcastle TCP website launched in May 2013; newsletter under discussion, decision expected Oct 2013; map for students - Sept 2013. Kidsgrove canal noticeboard erection by Dec 2013.
	16.4 Develop marketing strategy for Newcastle Town Centre and the market	Marketing strategy for Newcastle town centre curently under development by the NULTCP. The aims of the	Newcastle TCP Marketing theme group is looking at marketing strategy - report expected Jan 2014. Kidsgrove marketing strategy completion by Mar 2014.
	16.5 Complete public realm works	Works to introduce a new taxi rank at lower High Street commenced in February 2013. A test market stall was installed in December 2012 for evaluation although the process of evaluation was somewhat disrupted by the weather.	Complete pedestrianisation of Hassell Street April 2014. Complete installation of new market stalls April 2014.
	16.6 Refurbish three Town Centre Subways		Enderley Street Subway refurbishment start June completion planned for September 2013. Bridge Street subway refurbishment and community arts project start August, expect to be complete November 2013 Liverpool Road subway refurbishment and community arts project planned to start March 2014 due to complete November 2014.

			services for the facility, transfer the community facility land from HCA to the Council.	Appoint contractor - May 2013, sewer diversion works start May completed June 2013. Build programme start May and due to complete November 2013, complete Heads of Terms between the Council and SAFC for management of the facility October 2013
	We will support the development of North Staffordshire's 'experience economy'	17.1 Continue to work with the Destination Management Partnership (DMP) to make the Borough a more attractive prospect for visitors, including business tourism	successful ERDF bid by the DMP has secured £500k additional resource for tourism activities in Staffordshire.	Ensure all town centre special events are promoted through the DMP media resources - ongoing. Ambassador programme commenced Jun 2013; tourism business support prog commenced Jun 2013; Staffordshire visitor information strategy - Mar 2014
		University Students' Union to bring more students into town	levels. The TCP board includes a member of the senior management team. The TCM is also engaging with the	Student map of town centre - Sept 2013; Freshers and re- freshers fair attendance - Sept 2013 and Jan 2014; Keele band performing in town Jun 2013 (other events ongoing from Oct 2013); Student volunteers engaged in lights switch on - Dec 2013 and Lymelight festival - May 2014.
		17.3 Work with DMP to encourage more take up of membership by Newcastle businesses	No specific work undertaken on this action due to focus on town centres although NBC supports DMP initiatives to grow membership	Ongoing in 2013-14
		17.4 Bring St Giles & St Georges back into use	Unsuccessful attempt to lease to local RSL (refurbishment too expensive). Currently in discussions with local charitable organisation.	redevelopment to be considered only when other options exhausted.
		17.5 Encourage greater use of Jubilee 2 (J2) conference facilities	J2. Have worked with the J2 project manager to develop a	Ongoing in 2013-14 including working with town centre businesses to provide a package of discounts and special offers for the mutual benefit of members and retail outlets in the town centre - Mar 2014.
		17.6 Promote the Borough's qualities to existing and potential visitors and residents	This is ongoing but a significant revamp of the tourism pages on the website took place in July to coincide with the 'Newcastles of the World' summit. The Facebook sites are used on a daily basis to keep people apprised of	Use town centre website to further promote Newcastle town centre. Improve tourism information on NBC's new web pages when complete - Mar 2014.
		17.7 Develop better links between the	New Vic MD sits on TCP board and champions the Marketing & Events group. New Vic Youth Theatre seniors performed in town as part of the Christmas lights switch on	This action is completed
		within the town centre	centre including a Food festival in May, the Jubilee Music	Plans for 2013-14 include the 'Lymelight' music festival in May, Jazz & Blues Festival in May, Global Groove in July, Bread beer & Buskers in Aug . Application to ACE for NTC cultural animation programme November 2013 - March 2014

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	We will use the Strategic Investment Framework as the basis for investment in the	18.1 Set up a Town Centre Partnership		This action is completed for Newcastle. Kidsgrove TCP CIC by Sept 2013; Business Plan by Dec 2013; website by Jan 2014
	cultural and retail experience of Newcastle Town Centre	18.2 Set up Town Centre website		Newcastle town centre website launched May 2013. Kidsgrove website - funding in place Sept 2013, commissioning Oct 2013, launch Feb 2014.
		18.3 Develop a viable scheme for using vacant shop units to enhance the visitor experience in the town centre	monthly pop-up shop, featuring a variety of designer- makers. This was extended to a 5-week occupation in the run-up to Christmas. NuLC also set up a pop-up for	Enterprize scheme launched July 2013, winners announced Sept 2013, occupation of units Nov 2013, 6 month review May 2014; B Arts and NMAG working in partnership to develop a creative hub/workspace in the town centre - outcome by Mar 2014.
		18.4 Develop a Food Festival for the town centre		Beer, Bread and Buskers' festival Aug 2013 as prelude to larger festival in 2014. Planning for this to commence Jan 2014
		18.5 Explore possibility of setting up local tourism group	No action on this point - defer to 2013-14	Planned for 2013-14
		18.6 Continue to develop events to increase footfall and raise awareness	available on Facebook pages. TCP Marketing & Events	Support NTCP to deliver a programme of events. Use evaluation information from the town center cultural animation programme Nov 2013 - March 2014 to inform future programmes.
		18.7 Undertake a review of parking in the town centre	sub-group to review parking in the town centre, which included representation from the TCP. Free parking after	In July Cabinet approved a range of improvements to town centre parking including the introduction of double ticketing which will enable the Town Centre Partnership to develop a car parking refund scheme in conjunction with local businesses.
		18.8 Look at the impact of rents and rates on businesses	High rates are an issue, particularly in primary retail locations. NBC has worked with local entrepreneurs to facilitate pop-up shops in Lancaster Building and other landlords, e.g Roebuck Shopping Centre are also looking at ways of supporting new tenants.	Ongoing in 2013-14
		18.9 Encourage more retail start ups through 'Independents Month' and 'Love Your Local Market' campaigns	Easter Egg Hunt will be held in Mar/Apr 2013 to promote	9 new traders participated in trade for tenner in May 2013. Indie Christmas event in Kidsgrove Dec 2013; Easter egg hunt in both TCs April 2014; LYLM May 2014 to include Trade for a Tenner again.
		18.10 Market the town centre through a variety of electronic and written media		Continue to grow social media presence; develop town centre newsletter in conjunction with TCM; town centre website online.

Acronym Table			
B2B	Business to business		
BES	Business Enterprise Support		
BIC	Business Innovation Centre		
BIG	Business Innovation Group		
BIS	Business Innovation Skills		
CRT	Coalfields Regeneration Trust		
DEEP	North Staffordshire District Enterprise and Education Partnershi		
DMP	Destination Management Partnership		
EBP	Education Business Partnership		
EFSIS	European Structural Investment Fund Investment Strategy		
ERDF	European Regional Development Fund		
FEI	Family Employment Initiative		
HEFC	Higher Education Funding Council		
JCP	Job Centre Plus		
JETs	Jobs, Enterprise and Training		
KSBP	Keele Science and Business Park		
KU	Keele University		
LEP	Stoke & Staffordshire Local Enterprise Partnership		
LEP E&SIG	LEP Enterprise and Skills Implementation Group (E&SIG)		
LYLM	Love Your Local Market		
NBC	Newcastle under Lyme Borough Council		
NESG	Newcastle Employment and Skills Group		
NSCCI	North Staffordshire Chamber of Commerce and Industry		
NULC	Newcastle College		
PCT	Primary Care Trust		
SCC	Staffordshire County Council		
SIF	Newcastle Town Centre Strategic Investment Framework		
SoTCC	Stoke-on-Trent City Council		
STEM	Science, Technology, Engineering, and Mathematics		
SU	Staffordshire University		
TCP	Newcastle Town Centre Partnership		
TL4B	Think Local for Business		